

# PROCEDURES GOVERNING PLAY & BEHAVIOUR POLICY (By-Laws 4.0-5.0)

### **Policy Statement**

This policy, in conjunction with the Club By-Laws, Registration Guidelines, and the Saints Player and Selection Policies and Procedures, establishes rules for the key processes of the club. Specifically, this policy covers:

- Umpiring
- Coaching
- Team Managers
- Court Time and Fill-In Players
- Game Day Codes of Conduct and Responsibilities

These guidelines are designed to ensure the smooth operation and consistency within the club.

### Scope

This policy applies to all registered members new and existing, coaches, team managers, umpires, selectors, and spectators. It covers an overview of the clubs umpiring, coaching and team management. It outlines expectations for court time and fill in players and codes of conduct for all present on game day.

#### Club committee:

The club committee office holders are responsible for implementing and enforcing this policy.

The club committee is required to meet at least 8 times per year.

Club committee office holders are:

- 1. President
- 2. Vice President
- 3. Treasurer
- 4. Secretary
- 5. Registrar

Club ordinary committee roles are:

- 1. Coaching and Player Development Coordinators (Open & Junior)
- 2. Promotions and Social Media Coordinator
- 3. Property Coordinator
- 4. Records Controller
- 5. Social Events Coordinator



- 6. Umpiring Convenor
- 7. Uniforms Coordinator
- 8. General committee members

### 1.0 (By-Laws 5.1) UMPIRING

For every game St Christopher's play, we are required by Fremantle Netball Association (FNA) to supply an umpire on match day and allocated final games.

Open teams must adhere to the FNA umpiring protocols, which include finding an umpire each week and arranging payment within the team. Any umpire who is not a playing member must be registered in PlayHQ as an Official; otherwise, FNA will issue a fine. It is recommended that the team organises a roster to allocate umpiring responsibilities, even if a regular paid umpire is employed. This is to ensure that if the umpire does not show up, the rostered team member can cover the game. Failure to fulfill the team's umpiring responsibility will result in a \$100 fine and a 2-point penalty issued by FNA to the team concerned. During trials, Opens players will be required to rotate umpiring when they are not on the court.

Our umpiring Coordinator will allocate a junior and 18 & Under umpires on match days and help develop those who wish to extend their umpiring knowledge. All playing members in 18 & Under, 16 & Under, and 15 & Under will be required to umpire at least one game per season. During trials, all players in age groups 14 & Under to 18 & Under are expected to be available to umpire one timeslot of trials. A roster will be set up and players will be notified of when they are required, trials are unpaid. This is a great introduction to those girls who have not umpired previously to be nurtured in a non-threatening environment.

The club will organise umpiring courses / sessions throughout the season for all our members.

Please remember Coaches, Managers, Parents, and Spectators are NOT permitted to approach an umpire. If clarification of a rule is required, any player may approach the umpire during the quarter breaks. In our Junior grades in particular, just like our players, our umpires are learning and developing their skills too, and will make mistakes.

Should there be an issue, it is at the discretion of the Coach or Team Manager to firstly contact Saints Umpiring Coordinator, or otherwise the FNA Office for support, only the Team Manager can approach the FNA Office on behalf of a team.

We encourage all players to accept the umpire's call is final and focus on what they can control during their game.

We currently have a squad of umpires and are always looking to expand our numbers.



All umpires over 18 and paid umpires under 18 on junior and 18 & Under games will be required to have a Working with Children Check (WWC) card to umpire on game days.

If you would like further information about being a part of the umpiring squad or clarification on anything umpiring, please contact our Umpiring Coordinator on e-mail: admin@stchristophersnetballwa.com SUBJECT: Umpiring

### 2.0 (By-Laws 5.2) COACHING

A Club of our size requires a great number of volunteers, including coaches. We strongly encourage parents and players to get involved by offering to coach or co-coach a team.

Unlike many other clubs, St Christopher's has a committee dedicated to the development and support of its coaches. Every coach is allocated a Coaching and Player Development Sub-Committee (CAPD) representative who is there to answer questions coaches may have, and to support and assist at training and on game day.

The Club provides coaches with access to on-line netball resources, coach the coach training sessions, and opportunities to attend coaching courses and clinics run by the Club, FNA or Netball WA. In most instances, the Club reimburses all or part of the costs associated with such courses.

We also provide our members (14 & under to 18 & Under, Open players and non-playing adults) the opportunity to participate in St Christopher's Coach Mentorship Program. This is to coach alongside an experienced coach within the Club. In the case of junior members, this may contribute to their community service hours as required by their School (please check directly with your School).

To support ongoing coach and player development, the club aims to limit a coach's tenure with the *same team* to a maximum of three consecutive years, where possible. This approach fosters fresh perspectives, encourages skill growth for both coaches and players, and promotes a well-rounded development experience within the team. If you are interested in coaching for St Christopher's or joining the Coach Mentorship Program, please contact: <a href="mailto:admin@stchristophersnetballwa.com">admin@stchristophersnetballwa.com</a> SUBJECT: Coaching.

### 3.0 (By-Laws 4.1) TEAM MANAGERS

Team Managers are required to:

**Set Up Communication Channels:** 

• Establish a team email and a WhatsApp group to facilitate communication on behalf of the coach and the club.

Manage Team Property:



- Pick up and return team property on designated days.
- Manage and maintain team property throughout the season, including:
  - Washing and keeping bibs clean, neat, and in full sets.
  - Ensuring balls are pumped up (an electronic ball pump is available at FNA in the goal post protector room).
  - Taking care of the game day bag and training bag.

#### **Create and Manage Rosters:**

- Develop a parents' scoring/timing roster.
- Team Managers are exempt from scoring/timing duties due to their existing responsibilities.

#### **Game Day Duties:**

- Collect the scorecard when the team is scoring.
- Ensure all player names are correctly entered on the scorecard and into PlayHQ, if applicable.
- Return the scorecard to the FNA office immediately after the game if the team wins.
- Manage any appropriate team PlayHQ related processes.

Team Managers help ensure smooth operations and effective communication within the team and with the club.

If you are interested in being a Team Manager for your team at St Christopher's, please contact: <a href="mailto:admin@stchristophersnetballwa.com">admin@stchristophersnetballwa.com</a> SUBJECT: Team Manager.

### 4.0 (By-Laws 4.3) COURT TIME & FILL IN PLAYERS

#### **WINTER SEASON COURT TIME**

St Christopher's court time playing policy during the regular rounds of the winter season is listed below:

Opens: Each player to receive a minimum 30 minutes
 18&U: Each player to receive a minimum 30 minutes
 16&U to 15&U: Each player to receive a minimum 30 minutes
 14&U to 11&U: Each player to receive a minimum 30 minutes
 10&U to 8&U: Each player to receive a minimum 2 quarters

11&U to Opens Coaches are to record player court time in minutes, due to the rolling sub rule.

Court time for all players is integral to player development and team inclusion.

#### Exceptions to this rule:



- If a player asks to come off of their own accord or is injured during a game.
  - If a player asks to come off, this may impact their court time as coaches often have a game plan ready for the day and are not expected to change this when players request to come off.
- Disciplinary reasons at the discretion of the club, which must be the coach in consultation with CAPD and is where a player has not adhered to the Association / Club's Player Code of Conduct. Outcome of this will be notified to the player / guardian in writing (email).
- If a player has been unfit to attend the training session prior to the game, they may only receive 15 minutes if they attend ready to play on game day.
- If a player misses training without previous arrangements made with the coach (not applicable for non-training teams), they may only receive 15 minutes if they attend ready to play on game day.
- If a player advises the coach, CAPD, Committee member or team manager that a medical professional (e.g. Dr, Physiotherapist, Chiropractor) has said they are not fit to train and or play. In which case a medical clearance is required to train and play.
- If a player has a head knock with concussion symptoms the FNA Concussion policy overrides this court time policy.

#### FINALS COURT TIME POLICY

St Christopher's court time playing policy during a Final is listed below:

Opens: Each player to receive a minimum 15 minutes
 18&U: Each player to receive a minimum 15 minutes
 16&U to 15&U: Each player to receive a minimum 15 minutes
 14&U to 11&U: Each player to receive a minimum 30 minutes

• 10&U to 8&U: Not applicable, they do not play finals

#### Exception to Rule:

- If a player asks to come off of their own accord or is injured during a game.
  - If a player asks to come off, this may impact their court time as coaches often have a game plan ready for the day and are not expected to change this when players request to come off.
- Disciplinary reasons at the discretion of the club, which must be the coach in consultation with CAPD – and is where a player has not adhered to the Association / Club's Player Code of Conduct. Outcome of this will be notified to the player / guardian in writing (email).
- If a player has been unfit to attend the training session prior to the final, they may only receive a maximum 15 minutes if they attend ready to play on game day.



- If a player misses training without previous arrangements made with the coach (not applicable for non-training teams), they may only receive a maximum 15 minutes if they attend ready to play on game day.
- If a player advises the coach, CAPD, Committee member or team manager that a medical professional (e.g. Dr, Physiotherapist, Chiropractor) has said they are not fit to train and or play. NOTE: In which case a medical clearance is required to train and play. If the player is cleared and has not attended training, they may only receive a maximum 15 minutes if they attend ready to play on game day.
- If a player has a head knock with concussion symptoms the FNA Concussion policy overrides this court time policy.

#### FILL IN / VOUCHER PLAYER

Fill in Player – is a player from another St. Christopher's team that is filling in for a team that is short of players in any given week.

Game day vouchers – are required for an external (not registered with Saints) replacement for a registered player in the team who is unable to play on a particular day of the season.

Throughout the season the players who are registered in a team should be given priority over a fill in / voucher player.

Teams requiring a player must wherever possible exhaust club members from at least the team below before bringing in an external player on a voucher. External players are to be arranged in consultation with CAPD.

It is recommended that where possible a fill in / voucher player be given a minimum of 10 minutes court time for 11&U – Open, and 10 minutes (1 quarter) for 8&U – 10&U.

A fill in player / voucher player will have a 'game played' recorded regardless of whether they take the court.

#### Exceptions to the rule:

- If any of the above court time exceptions apply, they will be applied here and may impact a fill in / voucher player having more court time.
- If a player fills in for another team and forgoes their own team's game to do so, they will be subject to the same court time policies as a regular team member.

#### FINALS PERMIT PLAYER

Permit Player - is a replacement for a registered player in the team who is unable to play on a particular day of finals.



Approval of Permit Player – the player must be approved by the Association (FNA) to play in that team. There are restrictions which the club must abide by for this to occur.

Decisions on Permit Players - much thought and consultation occurs between Coaches and Coaching and Player Development Committee (CAPD) to ensure the most suitable player is selected for the team.

Finals Permit Player Court Time - The registered team for the season should be prioritised on finals day, this is the team that has got to this point. It is recommended that a permit player be given a minimum of 10 minutes court time for 11&U – Open.

#### Exceptions to the rule:

• If any of the above court time exceptions apply, they will be applied here and may impact a permit player having more court time.

#### 5.0 GAME DAY CODES OF CONDUCT AND RESPONSIBILITIES

#### PLAYER RESPONSIBILITIES

It is a players responsibility to come to the game ready to play, with hair tied up or off face (no clamp / claw clips allowed), wearing club uniform, suitable footwear, nothing on wrists (e.g. hair bands / watches), and with a water bottle.

Adornments and jewellery including earrings and other visible piercings, must be removed and CANNOT be taped. Players will not be permitted to take the court with visible piercings in. This is an international rule of netball and no exceptions are permitted.

Nails are to be cut short and smooth and CANNOT be taped.

Players are only permitted to wear prescription glasses. No sunglasses are permitted to be worn, with the exception of prescription transition lenses. All glasses must be secured by a soft band.

Splints or any other wearable medical item must be approved by the association. Hard splints are not permitted.

All players are required to accept the umpire's call is final and focus on what they can control during their game and not show disrespectful behaviour to an umpire.

#### COACH, PLAYER & PARENT/SPECTATOR CODE OF CONDUCT

All members and families are reminded to uphold the Club's Code of Conduct as well as the Fremantle Netball Association Code of Conduct at all times, and role model the behaviours expected.



In our junior grades in particular, just like our players, our umpires are learning and developing their skills too, and will make mistakes. Voicing disapproval or contrary comments to umpiring decisions does not role model appropriate behaviours to players or others, it does impact the umpire's self-confidence and does not benefit the team.

We ask you to remember that one day it maybe you or your child umpiring.

Fremantle Netball Association Codes of conduct can be found at:

https://fremantlenetball.com.au/codes-of-behaviour/

### **Compliance**

This policy has been developed to assist the St. Christopher's Netball Club to meet governance requirements.

#### **Review and Revision**

This policy will be reviewed by St. Christopher's Netball Club Committee office holders as required. Revisions may be made as necessary to reflect changes as required to meet the needs of the club.

#### Contact Information

If you have questions or need additional information about this policy, please contact St. Christopher's Netball Club Committee at Admin@stchristophersnetballwa.com.

### **Approval**

This policy was approved by St. Christopher's Netball Club President [KA Stokes] on 10.02.2025.